

Adult Social Care and Health Overview and Scrutiny Sub-Board Action Tracker

Date of meeting	Minute No.	Action	Comments
22/05/25	46	a. did the Council inspect its suppliers to ensure that they are complying with the modern slavery policies (a written response would be provided);	<p>a. Complete</p> <p>Modern Slavery and Human Trafficking - Torbay Council</p> <p>https://www.torbay.gov.uk/council/policies/community-safety/modern-slavery/</p> <p>https://www.modernslaveryhelpline.org/</p> <p>https://www.unseenuk.org/about-modern-slavery/spot-the-signs/</p> <p>Prevent: Violent Extremism and Terrorism - Torbay Council</p> <p>https://www.youtube.com/watch?v=Otc2eaRY32s (Home Office video explaining Prevent)</p>
22/05/25	46	<ol style="list-style-type: none"> 1. that the Democratic Services Team Leader be requested to arrange all Councillor training on Prevent, Channel and Modern Slavery as well as looking at access to the iLearn modules; 2. that the Director of Adult and Community Services be requested to circulate information to all Councillors and Co-opted Members, including posts that may be suitable to share on social media, on what to look out for and where to refer people in respect of Prevent, Channel and Modern Slavery; 3. that the Adult Social Care and Health Overview and Scrutiny Sub-Board support a wider campaign, which 	<p>Actions 1 to 4 to be implemented</p> <p>1. iLearn in progress Teresa is working with colleagues to get this set up</p>

Adult Social Care and Health Overview and Scrutiny Sub-Board Action Tracker

Date of meeting	Minute No.	Action	Comments
		<p>includes all Councillors and Co-opted Members and provides posts that may be suitable to share on social media, on what to look out for and where to refer people in respect of Prevent, Channel and Modern Slavery; and</p> <p>4. that a follow up report on Prevent and Modern Slavery is presented at a future meeting (November) to update Members on progress and provide more details on findings and recommendations from the wider Partnership Reviews once they are completed.</p>	
22/05/25	46	<p>a. There was no specific work being carried out by Public Health on menopause awareness but there were different schemes available, which the current Government was going to make mandatory for organisations employing more than 50 people. This did not apply to self-employed people. It was agreed that a written list would be provided to the Sub-Board Members and Co-opted Members on the support that was available for employers regarding the menopause.</p> <p>b. A written response would be provided on how communications with GPs was carried out from the Health Centre.</p>	<p>a. and b. Complete.</p> <p>a.</p> <ul style="list-style-type: none"> • Menopause and the workplace: Governemnt's response to the committee's first Report. Fourth Special Report of Session 2022-2023 • Menopause and workplace productivity - GOV.UK • Menopause Employment Ambassador partners with industry leaders to support women to stay in work - GOV.UK • Menopause support: For employers - Help to Grow • Sign up to the Menopause Workplace Pledge - Help to Grow • Supporting staff - Menopause at work - Acas • Additionally, a broad range of specialist independent organisations and companies offer training, HR, policy development and support packages for employers. A common approach for large employers is to develop policy and embed this via workplace champions or

Adult Social Care and Health Overview and Scrutiny Sub-Board Action Tracker

Date of meeting	Minute No.	Action	Comments
			<p>networks, as TSDFT and Torbay Council have done. Menopause Champions</p> <p>b. The new specialist service contract started on 1st July 2025. Work is ongoing in terms of mobilising new IT infrastructure, which will enable the smooth transfer of patient data. Currently GPs can communicate with specialist services using this online referral form: Referral form for Devon sexual health – Devon Sexual Health</p> <p>Individual GPs will be engaged in ongoing care where there is explicit patient consent to do so. More widely, communications take place via NHS Devon ICB newsletters and local forums.</p>
12/06/25	3	<p>a. to provide a written response would be provided on the numbers of people who responded to the survey from each targeted area.</p> <p>1. that the short report on the impact of the Co-design of the Learning Disability campaign be circulated to all Councillors once it is published in September; and</p> <p>2. that Ms Gascoyne, Engaging Communities South West, be requested to provide a written update on the impact of the implementation of the recommendations within MacMillan Torbay Community Engagement Project Report.</p>	<p>a. Teresa emailed Abi Gascoyne 19 June 2025</p> <p>1. To follow up in September</p>
17/07/25	8	1. that Torbay Council Housing Options team provide a written update to the Members of the Adults Social Care and	1.

Adult Social Care and Health Overview and Scrutiny Sub-Board Action Tracker

Date of meeting	Minute No.	Action	Comments
		<p>Health Overview and Scrutiny Sub-Board once the visit to Harbour Housing scheme in Cornwall has been completed to provide feedback on any innovation that could be considered for implementation across Torbay;</p> <p>2. that the Adult Social Care and Health Overview and Scrutiny Sub-Board Members are kept up to date on Union Square and Victoria Square developments on the numbers of properties that will be policy compliant;</p> <p>3. that progress on the Homelessness and Rough Sleeping Action Plan is reported quarterly to the Adult Social Care and Health Overview and Scrutiny Sub-Board;</p> <p>4. the recommendation from 12 June 2025 meeting, requesting a report detailing the actions that have been taken in response to Adult Social Care Housing need from the Director Pride in Place, be amended to include an update on plans to increase the delivery of affordable housing across Torbay to support the increasing demand on homelessness services.</p>	<p>2.</p> <p>3. Complete. Added to the work programme</p> <p>4. Complete. Work programme amended.</p>